| SEC | Form | 4 |
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|     |      |   |

## FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### OMB APPROVAL

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|   | Check this box to indicate that a            |
|---|--|
|   | transaction was made pursuant to a           |
| _ | contract instruction or written plan for the |

purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 10b5-1(c). See In   | struction 10.   |       |   |   |
|---|---|-------|---|---|
| 1. Name and Address of Reporting Person <sup>*</sup><br><u>Ecklund Michol L</u> |   |       | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>Callon Petroleum Co</u> [ CPE ]                          | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner    |
| (Last)<br>2000 W. SAM I   | (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) 03/04/2024 03/04/2024 |       | X         Officer (give title<br>below)         Other (specify<br>below)           SVP,Chief Sustain Officer & GC |   |
| SUITE 2000  |   |       | 4. If Amendment, Date of Original Filed (Month/Day/Year)  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person |
| (Street)  |   |       |   | Form filed by More than One Reporting Person  |
| HOUSTON   | TX  | 77042 |   |   |
| (City)  | (State)   | (Zip) | Device the Occurrent Discover define Device   |   |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|---|---|---|--|---------------|-------|--|---|---|
|                                 |  |   | Code                                    | v | Amount   | (A) or<br>(D) | Price | Transaction(s)<br>(Instr. 3 and 4)                                     |   | (Instr. 4)  |
| Common Stock                    |  |   |   |   |  |               |       | 27,043   | D   |   |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) |   | Derivative |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    |                 |                                     | Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Ownership | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|------------|-----|--|--------------------|-----------------|-------------------------------------|--------------------------------------|--|-----------|--|
|   |   |  |   | Code                            | v | (A)        | (D) | Date<br>Exercisable  | Expiration<br>Date | Title           | Amount<br>or<br>Number<br>of Shares |                                      | Transaction(s)<br>(Instr. 4)   |           |  |
| 2024 RSU -<br>Stock <sup>(1)</sup>                  | (2)   | 03/04/2024                                 |   | A                               |   | 50,859     |     | (1)  | (1)                | Common<br>Stock | 50,859                              | (2)                                  | 50,859   | D         |  |

#### Explanation of Responses:

1. On March 4, 2024, the reporting person was granted 50,859 Restricted Stock Units ("RSUs"). The award terms specify that 50% of the RSUs will be payable in common stock, with one-third ratable vesting each year subsequent to the award year. Of the 50% payable in common stock, the first tranche will vest on April 1, 2025; the second tranche will vest on April 1, 2026; and the third and final tranche will vest on April 1, 2027. The remaining 50% of the RSUs will be payable in cash, with such RSUs cliff vesting in full on April 1, 2027.

2. RSUs convert into common stock on a one-for-one basis.

#### Remarks:

/s/ Michol L. Ecklund

\*\* Signature of Reporting Person

03/06/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.